

NEXt: Enterprise

The NEXt Exchange is a solution for small businesses that allows you to offer a retirement plan to your employees, while reducing your administrative burden, transferring certain risks, and reducing cost. Sponsoring and maintaining a retirement plan, particularly for small businesses, is challenging. The NEXt Exchange brings together a team of professionals on your behalf so you can focus on running your organization without having to worry about your retirement plan. When you offer a plan thru the Exchange, you become a plan sponsor or a participating employer.

Balance Under the Contract	Annual Contract Asset ¹ Charge Percentage
\$0 - \$99,999	1.26%
\$100,000 - \$249,999	0.96%
\$250,000 - \$499,999	0.86%
\$500,000 - \$749,999	0.56%
\$750,000 - \$999,999	0.31%
\$1,000,000 - \$1,999,999	0.21%
\$2,000,000 - \$2,999,999	0.11%
\$3,000,000 - \$3,999,999	0.06%

Underlying Fund Management Cost 0.39%⁵

Plan Service Fees

- Installation Fee: \$550
- Distribution: \$75
- Loan Fees
 - Initial setup: \$100
 - Annual: \$75
- Hardship fee: \$75
- Discontinuance fee: \$100
- Enrollment fee: included²
- Custom Illustrations: \$500

Quarterly Recordkeeping Fees³

- \$6.00 per participant

Annual Recordkeeping Fee⁴

- Minimum of \$1,800 annually

This is provided for informational purposes only and is not intended to constitute compliance with any applicable legally required disclosures, including, but not limited to, disclosures required under ERISA Section 408(b)2.

¹ Contract asset charges are based on the contract balance for each adopting employer as shown in this scale. Includes TPA, 3(16), 3(38) charges, and Financial Advisor (broker) compensation of 25bps trail starting month one.

² Onsite enrollment meetings are free provided that a minimum of 25 employees are in attendance. Otherwise, a fee of \$600 will apply. Webinars and teleconferences are always available at no charge.

³ This fee is the total of recordkeeper & TPA participant level charges.

⁴ If the total of these fees plus the TPA "per participant fee" is less than \$1,800 annually the adopter will be invoiced for the balance of the minimum fee. Other fees and charges may apply as selected by adopting employer.

⁵ Based on Fund menu from 3(38) lineup and excludes any revenue not retained by TRS

magii pension services, llc, Transamerica Retirement Solutions and Leafhouse Investment Advisors are not affiliated companies.

